

Education	Name & Address of school	Course of Study	Years Completed	Did you receive a Diploma or Degree?
High School				YES <input type="checkbox"/> NO <input type="checkbox"/>
				In Progress <input type="checkbox"/>
College				YES <input type="checkbox"/> NO <input type="checkbox"/>
				In Progress <input type="checkbox"/>

Employment Experience -

Start with your present, or last job. Include any job-related military service assignments and volunteer activities. You may exclude organizations which indicate race, color, religion, gender, national origin, disabilities or other protected status. List a minimum of four jobs, starting with present, or last job. If last four do not account for the past five years, list additional jobs on separate piece of paper. Please explain all employment gaps.

1.

Employer	Telephone-Required	Dates Employed mm/yy		WORK PERFORMED
		From	To	
City, State, & Zip Code				
Job Title	Current Hours Worked	Hourly Rate/Salary		
		Start	Final	
Supervisor's Name & Title				
Why did you leave or wish to leave this job? - Required				

2.

Employer	Telephone-Required	Dates Employed mm/yy		WORK PERFORMED
		From	To	
City, State, & Zip Code				
Job Title	Hours Worked Weekly	Hourly Rate/Salary		
		Start	Final	
Supervisor's Name & Title				
Why did you leave or wish to leave this job? - Required				

3.

Employer	Telephone-Required	Dates Employed mm/yy		WORK PERFORMED
		From	To	
City, State, & Zip Code				
Job Title	Hours Worked Weekly	Hourly Rate/Salary		
		Start	Final	
Supervisor's Name & Title				
Why did you leave or wish to leave this job? - Required				

4.

Employer	Telephone-Required	Dates Employed mm/yy		WORK PERFORMED
		From	To	
City, State, & Zip Code				
Job Title	Hours Worked Weekly	Hourly Rate/Salary		
		Start	Final	
Supervisor's Name & Title				
Why did you leave or wish to leave this job? - Required				

SPECIAL SKILLS AND QUALIFICATIONS

Summarize any special skills and qualifications acquired from past employment or other experience, such as specific office skills, language fluency, equipment operation, first aid, etc.

Applicant's Statement

Have you ever been convicted of a crime other than a minor traffic violation? ☐ Yes ☐ No

In answering, please note that a conviction will not necessarily disqualify an applicant from employment. Also, do not include any misdemeanor convictions for marijuana related offenses more than two years old, convictions that have been sealed, expunged, or legally eradicated; and misdemeanor convictions which were otherwise discharged and the case was judicially dismissed.

If yes, briefly describe the nature of the crime(s), the date and place of the conviction(s), and the legal disposition of the case(s): _____

Please explain why you wish to work for the Home Improvement Center and why you will be an asset to our company: _____

For what period of time do you expect to work for our company if you are hired?
☐ Less than 6 months ☐ 6 months to one year ☐ one year to two years ☐ more than two years

I have provided complete and truthful information in response to the questions in this application, and understand that any misrepresentations or material omissions concerning such information will be grounds for denying my application, withdrawing any offer of employment, or immediate discharge.

This application for employment shall be considered active for a period of time not to exceed 45 days. Any applicant wishing to be considered for employment beyond this time period should inquire as to whether applications are being accepted at that time.

I hereby understand and acknowledge that, unless otherwise defined by applicable law, any employment relationship with this organization is of an "at will" nature, which means that the Employee may resign at any time and the Employer may discharge Employee at any time with or without cause. It is further understood that this "at will" employment relationship may not be changed by any written document or by conduct unless such change is specifically confirmed in writing by the Vice President of the company.

I understand that this application is not and is not intended to be a contract of employment. I further understand and authorize that in connection with the application process, the SBHIC may request information from my past employers, educational institutions, personal references and any public or private agencies that have issued me either a professional license or vocation certification or license. I also understand that such investigation may include a review of my credit history (cash handling/accounting positions only) and any criminal records.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision.

As a condition of employment, all employees must take and pass a pre-employment drug test. Since drug test results are normally not verified until after employees began working for us, all applicants should keep in mind that as a condition of their continued employment with us, the results of the drug screening must come back negative.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the company.

Signature of Applicant

Date

DISCLOSURE AND RELEASE

In connection with my application for employment (including contract for services) with Ace Santa Barbara Home Imp Ctr, I understand that consumer reports which may contain public record information may be requested from Falcon Vision, 133 E. De La Guerra Street, Suite 155, Santa Barbara, CA 93101, telephone: 877-547-0345; fax: 866-945-9571. These reports may include the following types of information: names and dates of previous employers, reason for termination of employment, work experience, accidents, etc. I further understand that such reports may contain public record information concerning my driving record, workers' compensation claims, credit, bankruptcy proceedings, criminal records, etc., from federal, state and other agencies which maintain such records; as well as information from the agency concerning previous driving record requests made by others from such state agencies, and state provided driving records.

I AUTHORIZE, WITHOUT RESERVATION, ANY PARTY OR AGENCY CONTACTED BY FALCON VISION TO FURNISH THE ABOVE-MENTIONED INFORMATION.

I have the right to make a request to Falcon Vision, upon proper identification, to request the nature and substance of all information in its files on me at the time of my request, including the sources of information; and the recipients of any reports on me which the agency has previously furnished within the two year period preceding my request. I hereby consent to your obtaining the above information from the agency; and I agree that such information which the agency has or obtains, and my employment history with you if I am hired, may be supplied by you to the agency for release to other companies which subscribe to the agency's services.

I hereby authorize procurement of consumer report(s). If hired (or contracted), this authorization shall remain on file and shall serve as ongoing authorization for you to procure consumer reports at any time during my employment (or contract) period.

☐ California, Minnesota and Oklahoma Applicants only: Check box if you request a copy of any consumer report ordered by you.

Print Name

Social Security No (After Job Offer)

Applicant's Signature

Month / Day of Birth

Email Address

Drivers License Number

Print Residences in the previous 7 years, if any. (City, State and Years at Residence)

City

State

Year(s)

City

State

Year(s)

City

State

Year(s)

City

State

Year(s)

A Summary of Your Rights Under the Fair Credit Reporting Act

The federal Fair Credit Reporting Act (FCRA) promotes the accuracy, fairness, and privacy of information in the files of consumer reporting agencies. There are many types of consumer reporting agencies, including credit bureaus that gather and sell information about your creditworthiness to creditors, employers, landlords, and other businesses. The FCRA gives you specific rights, which are summarized below. You may have additional rights under state law. For more information, go to www.ftc.gov/credit, or write to: Consumer Response Center, Federal Trade Commission, 600 Pennsylvania Ave. N.W., Washington, D.C. 20580.

You must be told if information in your file has been used against you. Anyone who uses information from a consumer reporting agency to deny your application for credit, insurance, or employment – or take another adverse action against you – must tell you and give you the name, address, and phone number of the agency that provided the information.

You can find out what is in your file. At any time, you may request and obtain your report from a consumer reporting agency. You will be asked to provide proper identification, which may include your Social Security number. In many cases the report will be free. You are entitled to free reports if a person has taken adverse action against you because of information in a report; if you are the victim of identify theft; if you are the victim of fraud; if you are on public assistance; or if you are unemployed but expect to apply for employment within 60 days. In addition, you are entitled to one free report every twelve months from each of the nationwide credit bureaus and from some specialized consumer reporting agencies. See www.ftc.gov/credit for details about how to obtain your free report.

You have a right to know your credit score. Credit scores are numerical summaries of a consumer's creditworthiness based on information from consumer reports. For a fee, you may get your credit score. For more information, click on www.ftc.gov/credit. In some mortgage transactions, you will get credit score information without charge.

You can dispute inaccurate information with the consumer reporting agency. If you tell a consumer reporting agency that your file has inaccurate information, the agency must take certain steps to investigate unless your dispute is frivolous. For an explanation of dispute procedures, go to www.ftc.gov/credit.

Inaccurate information must be corrected or deleted. A consumer reporting agency or furnisher must remove or correct information verified as inaccurate, usually within 30 days after you dispute it. However, a consumer reporting agency may continue to report negative data that it verifies as being accurate.

Outdated negative information may not be reported. In most cases, a consumer reporting agency may not report negative information that is more than seven years old, or bankruptcies that are more than 10 years old.

Access to your file is limited. A consumer reporting agency may provide information about you only to people with a valid need as determined by the FCRA -- usually to consider an application with a creditor, insurer, employer, landlord, or other business.

Your consent is required for reports that are provided to employers. A consumer reporting agency may not give out information about you to your employer, or potential employer, without your written consent. Blanket consent may be given at the time of employment or later.

You may choose to remove your name from consumer reporting agency lists for unsolicited credit and insurance offers. These offers must include a toll-free phone number you can call if you choose to take your name and address off lists in the future. You may opt-out at the major credit bureaus by calling 1-800-XXXXXXX.

You may seek damages from violators. If a consumer reporting agency, a user of consumer reports, or, in some cases, a furnisher of information to a consumer reporting agency violates the FCRA, you may sue them in state or federal court.

Identity theft victims and active duty military personnel have additional rights. Victims of identity theft have new rights under the FCRA. Active-duty military personnel who are away from their regular duty station may file "active duty" alerts to help prevent identity theft. For more information, visit www.ftc.gov/credit.

The FCRA gives several federal agencies authority to enforce the FCRA:

TO COMPLAIN AND FOR INFORMATION:	PLEASE CONTACT:
Consumer reporting agencies, creditors and others not listed below	Federal Trade Commission Consumer Response Center - FCRA Washington, DC 20580 1-877-382-4367 (Toll-Free)
National banks, federal branches/agencies of foreign banks (word "National" or initials "N.A." appear in or after bank's name)	Office of the Comptroller of the Currency Compliance Management, Mail Stop 6-6 Washington, DC 20219 800-613-6743
Federal Reserve System member banks (except national banks, and federal branches/agencies of foreign banks)	Federal Reserve Board Division of Consumer & Community Affairs Washington, DC 20551 202-452-3693
Savings associations and federally chartered savings banks (word "Federal" or initials "F.S.B." appear in federal institution's name)	Office of Thrift Supervision Consumer Programs Washington, DC 20552 800-842-6929
Federal credit unions (words "Federal Credit Union" appear in institution's name)	National Credit Union Administration 1775 Duke Street Alexandria, VA 22314 703-518-6360
State-chartered banks that are not members of the Federal Reserve System	Federal Deposit Insurance Corporation Division of Compliance & Consumer Affairs Washington, DC 20429 800-934-FDIC
Air, surface, or rail common carriers regulated by former Civil Aeronautics Board or Interstate Commerce Commission	Department of Transportation Office of Financial Management Washington, DC 20590 202-366-1306
Activities subject to the Packers and Stockyards Act, 1921	Department of Agriculture Office of Deputy Administrator - GIPSA Washington, DC 20250 202-720-7051